

# Syngenta Group

## Climate Transition Analysis

### Recommended Questions

#### Q.1 *How does Syngenta Group assess Climate-related risks and opportunities?*

**Background:** Syngenta Group's assessment of risks and opportunities related to climate change appears weak. The company acknowledges climate change as a material risk but provides little detail on specific risks or opportunities. We could find no mention of specific climate scenario modelling in Syngenta Group's risk assessments.

**Target:** Syngenta Group incorporates climate scenario modelling into its risk assessments and provides greater clarity on the risks and opportunities identified.

#### Q.2 *How will Syngenta Group deliver its targeted emission reduction?*

**Background:** Syngenta Group aims to reduce Scope 1 and Scope 2 by 38% by 2030, versus a 2022 baseline. Historical emission data is limited, but does not suggest it is on track to deliver on its target.

**Target:** Syngenta Group provides details on the investment needed, timeline and nature of the changes which will deliver emissions reduction.

#### Q.3 *How are climate targets reflected in management compensation setting?*

**Background:** Effective incentive frameworks are essential for translating climate ambition into action. Achieving climate targets should be a material part of compensation determination. Syngenta Group states that it includes sustainability linked targets in its bonus scheme, but it is unclear on the nature of the targets or their weighting.

**Target:** Syngenta Group makes a meaningful percentage of compensation (10%+) on both an annual and long-term basis at risk based on sustainability performance, with clear quantitative targets.

### Report Key Takeaways

- Planet Tracker assesses that Syngenta Group is most likely heading towards a +2.0°C pathway by 2030.
- Currently, detail on past, current or future expected spend related to the climate transition is very limited.
- Oversight of sustainability delivery seems reasonable, with a sustainability sub-committee reporting to the Board of Directors.

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